

OUR WORKING CONDITIONS ARE YOUR LEARNING CONDITIONS!



SAVE JOBS, SAVE UEA

WE NEED YOU TO
MAKE UEA "DO
DIFFERENT" AND LISTEN
TO OUR DEMANDS!

OUR DEMANDS ARE:
1. NO COMPULSORY
REDUNDANCIES
2. FINANCIAL
ACCOUNTABILITY
3. GOVERNANCE REFORM

Why are we on strike?

We are striking today because UEA is forcing staff out of their jobs. Even in 2023, when they cut over 400 jobs, they didn't resort to compulsory processes. They claim this is a "last resort", but:

- there is less than 10FTE remaining to cut of the 170FTE target.
- these cuts will save less than 0.2% of the University's budget.
- the 11 members of the Executive team cost 2.5X that amount.
- UCU UEA has proposed other savings that would save 4X that amount, but management have refused to implement them.

HOW YOU CAN HELP US ACHIEVE OUR DEMANDS AND GET BACK TO SUPPORTING YOU

- Send messages of solidarity and support to staff at UEA – let them know you care.
- Talk to other students and let them know why we are taking strike action and what they can do to help end it.
- Scan the QR code below to email the VC – tell him to end the threat of redundancies so we can go back to our jobs and help YOU learn.

**WE'RE STRIKING TODAY TO
DEMAND
NO COMPULSORY
REDUNDANCIES,
FINANCIAL ACCOUNTABILITY,
AND MORE TRANSPARENT
GOVERNANCE AT UEA**

